

ADVOCATES ASSOCIATION of SARAWAK  
PERSATUAN PEGUAMBELA SARAWAK



**ADVOCATES ASSOCIATION OF SARAWAK**  
**WELCOMES THE PASSING OF THE GIG WORKERS BILL 2025**

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The Advocates Association of Sarawak (“AAS”) welcomes the historic passing of the Rang Undang-Undang (RUU) Pekerja Gig 2025 by the Dewan Rakyat. This landmark legislation represents a long-awaited recognition of the 1.2 million gig workers in Malaysia, including many in Sarawak, whose contributions form an essential part of our modern economy.

The new Act provides a clear legal framework for the status of gig workers, ensuring that their rights and welfare are no longer left uncertain. Among its key benefits are:-

- Fairer income mechanisms through minimum standards of payment, ensuring gig workers are not exploited and receive remuneration aligned with the rising cost of living;
- Access to justice via the establishment of the Gig Workers Tribunal, providing a dedicated and accessible avenue for dispute resolution;
- Stronger social security protections with mandatory PERKESO contributions administered digitally and efficiently through platforms, to provide gig workers with safety nets in case of injury, illness, or hardship;
- Inclusive coverage extending beyond p-hailing and e-hailing sectors to creative, professional, and care-based services, reflecting the diverse landscape of gig work in Malaysia.

For Sarawak in particular, where many young people, creative professionals, and part-time workers rely on the gig economy, this Act is a step towards safeguarding livelihoods while preserving the flexibility that gig work offers. It ensures that gig workers will no longer be left behind in the nation’s pursuit of justice, fairness, and social well-being.

The AAS applauds the Government’s commitment, especially the Ministry of Human Resources, for translating the aspirations of the citizen into concrete protection for gig workers. This Act is not only a victory for workers but also strengthens the legal architecture of our labour system, providing certainty and balance between innovation, flexibility, and protection.

Yours faithfully,

**GURVIR SINGH SANDHU**  
**President**  
**Advocates Association of Sarawak**

28<sup>th</sup> August, 2025